



MAY, 1968

LOG



R. D. Smith Named Corporate Director, VeFAC Programming

The appointment of Robert D. Smith, formerly Assistant to William S. Templeton, Vice President, Manufacturing, Passive Components, to the position of Corporate Director, VeFAC Programming, was announced recently by Ernest L. Ward, President.

In his new position, Mr. Smith will report to Neal W. Welch, Executive Vice President, and will be responsible for working with all corporate office and plant personnel, and the WOFAC Corporation staff, in reviewing, coordinating, implementing and controlling the VeFAC programming activities planned and in effect.

Upon completion of the 18 month period of installation by WOFAC, Mr. Smith will be responsible for maintaining a sound VeFAC program for the Company.

Mr. Smith is a graduate of Drury High School in North Adams. He attended Williams College and received his degree in Industrial Engineering from the University of Vermont. He joined Sprague Electric Company in 1950 as a Methods Engineer and in 1958 was named an Industrial Engineer for the new Special Products Division. He was subsequently promoted to General Foreman, Factory Manager, and Manager of the Special Components Division. In 1967 Mr. Smith was named Assistant to Mr. Templeton, the position he held until his present promotion.

A native of North Adams, Mr. Smith is married to the former Roberta Whitney and the couple have three children. Mr. Smith was the first president of the Northern Berkshire Jaycees and is a past master of the Greylock Lodge of Masons. He has also served as the Vice President of the Massachusetts Junior Chamber of Commerce.

First Quarter Sales Exceed \$35 Million; Profit Figure Drops

Net sales for the Company and its consolidated subsidiaries for the three months ending March 31, 1968 were \$35,295,764, compared to \$35,242,703 for the first three months of 1967. Net profit after Federal and foreign income taxes amounted to \$854,854 against \$1,406,600. Net profit per share was \$0.25 on the 3,384,470 shares outstanding at March 31, compared to \$0.42 on the 3,358,138 shares at March 31, 1967.

"Although sales were substantially the same as in the corresponding quarter last year, the drop in profits was due to increased labor costs and to higher fixed costs, the result of new manufacturing facilities brought into operation last year" according to Robert C. Sprague, Chairman of the Board and Chief Executive Officer.

Mr. Sprague noted that the first quarter's results are "a substantial improvement over the fourth quarter of 1967".

Mr. Sprague said that "the Company's rate of shipments in the coming months should exceed the depressed levels of the second and third quarters of last year. Profits should also begin to make favorable comparisons with last year, beginning in the second quarter".

Sprague Electric Presidential Primary

We're conducting our own Presidential Preference Primary here at Sprague Electric. We'd like to know your feeling about the men now seeking the nomination for our nation's highest office.

Our votes at Sprague Electric will be included in a national presidential primary being sponsored by the International Council of Industrial Editors. Participating companies throughout the United States will tally their votes and they will be included in a national Presidential Preference Primary.

When the final ballots are counted it will be interesting to see how our votes agree with the national trend. We will publish the Sprague results in the June issue of the LOG and will tell you the national results as soon as they are available from the ICIE.

Clip out the ballot printed below, check your preference and drop your ballot in the box provided in your department or mail it to The LOG Desk, Sprague Electric Company, North Adams, Massachusetts, 01247.

Place an X in the Box beside the ONE Man You'd like to See Elected President

DEMOCRAT

- ☐ Vice President Hubert H. Humphrey (Minnesota)
- ☐ Sen. Robert Kennedy (New York)
- ☐ Sen. Eugene McCarthy (Minnesota)
- ☐ Gov. George Wallace (Alabama)

REPUBLICAN

- ☐ Richard Nixon (New York)
- ☐ Gov. Ronald Reagan (California)
- ☐ Gov. Nelson Rockefeller (New York)

This Space for Write-In Candidate

Concord Suggestion Committee Awards \$1707 To 14 Idea Producing Employees



Concord Epoxy Department employee Allen Wright (left) accepts his check for \$776 from Foreman Paul Dublac. The suggestion will be reviewed in six months for a possible further award.

At the April 10 meeting of the Concord Suggestion Committee a total of \$1707 was awarded to 14 idea producing employees.

Allen Wright, Epoxy Department, received a partial award of \$776 for his suggestion to change the procedure for filling molds with epoxy, double vacuum cycling and final dressing. By changing the sequence of operations, holes and voids in the epoxy have been eliminated, rejected units

have decreased and the yield of the finished units has increased by 1.3%. This suggestion will be re-evaluated in six months following a further study on the savings being realized.

Other sizeable suggestion awards went to: Robert Morrill - \$252 for his idea to replace the V3-101 switches with higher reliability switches by making adapter pieces; Harold French - \$136.50 for his procedure for holding the Kel-f jet in position; Armand Yergeau - \$130 for his way of cleaning the cold nets in tantalum; Denis Turgeon - \$112.50 for his idea to install adhesive-backed Teflon

Continued on page 4, col. 2

Dr. Pepper Named Session Chairman

Dr. Robert S. Pepper, Associate Director of Research and Development, has been appointed Session Chairman on Micro Electronics for the Seventh Annual Region III Institute of Electrical and Electronic Engineers Convention to be held at Cocoa Beach, Florida on November 18-20, 1968.

Sponsored by the Canaveral Section of the IEEE, the convention will be host to the annual IEEE International Board of Directors meeting. The convention theme is "Knowledge, Key to the Future". One of the highlights of the convention will be an IEEE tutorial seminar on integrated circuits under the direction of Dr. Fred A. Lindholm, of the University of Florida.

Consumer Protection Double-Edged Sword

While Washington observers are still comparing Betty Furness, the President's current consumer adviser, with her predecessor, Esther Peterson, Betty clearly beats Esther on one count: Spending taxpayer's money.

Although in office less than a year, Miss Furness is asking for \$700,000 in the President's fiscal 1969 budget to operate her Committee on Consumer Interests. This is more than double the current year's appropriation of \$337,000 and more than quadruple the \$164,000 spent on consumer operations in fiscal 1965, first full year of its existence.

Most of the new money is sought for new employees. The committee now has 19 authorized permanent staff positions. Miss Furness wants to increase that number to 46 and provide salaries that would average \$11,186. Rationale for this jump in money and manpower is that it would permit a step up in contacts with federal and state governments, consumer organizations, business and education.

In 1961, the last time the House Government Operations Committee checked, 33 federal agencies and departments were performing consumer protection and advancement activities of one kind or another. These activities involved nearly 65,000 federal employees at an annual cost of almost \$1 billion. And this was a conservative estimate. Since then, of course, the cost has continued to grow.

There is a curious discrepancy in the budget request material that not only missed the proofreader's attention, but has raised suspicion that the \$700,000 figure was reached as sort of an afterthought. The Budget's Appendix refers to a consumer protection budget of \$517,000—\$183,000 less than requested. Who is responsible for the beelied-up figure is not known, but it seems consistent with Postmaster General Lawrence O'Brien's recent statement that consumer protection will be a major plank of the Democratic campaign this year.

While everyone agrees that consumers should be protected from fraudulent and deceptive practices and unsafe products, one may question whether this objective requires such an outsize degree of federal spending.

Protection from inflation is the consumer's greatest need. Yet the Administration continues to propose deficit spending that helps destroy the value of the consumer's dollar—and budget increases, like that requested by Miss Furness, contribute to the inflationary rise.

Maybe consumers need protection from their protectors.

A. Taylor Completes Apprentice Studies



Alan Taylor of the North Adams Machine Shop recently completed his apprentice studies and graduated as a Journeyman Tool and Die Maker. The four year course is conducted under Company sponsorship and consists of 68 lessons by the International Correspondence School correlated with on-the-job training.

Mr. Taylor joined the Sprague Electric Company in 1961 and was employed in the Marshall Street Laboratory. In May 1964 he transferred to the Machine Shop and enrolled in the Tool and Die Maker Apprenticeship Program. Mr. Taylor is a native of St. Albans, Vermont and prior to coming to Sprague was employed at the James H. Hunter Machine Company in North Adams.

Employees of the Machine Shop held a dinner in Mr. Taylor's honor at the 1896 House in Williamstown, Massachusetts on May 10. He was presented an ICS certificate by

Continued on Page 8, Col. 1

R. Germain Appointed Foreman at Worcester



Fred Roeder (left), Worcester Product Manager, congratulates Robert Germain, Jr. on his appointment to Foreman, Batch Process.

Appointment of Robert T. Germain, Jr. to Foreman of the Worcester Semiconductor Batch Process Department has been announced by Fred Roeder, Product Manager.

Bob joined Sprague Electric as an Engineering Assistant in November 1966 following research assistant assignments with Sperry Rand and M.I.T. Lincoln Laboratories. Previously he had served four years in the Air Force as an electronic countermeasure specialist.

Married and the father of two daughters and a son, Bob makes his home in Marlboro. He's well along toward a degree in Engineering Management at Northeastern University. His spare time, if any, is devoted to improvement of his golf game.

Sprague Specialists Lead Seminar Sponsored By Ind. Management Group

Sprague Electric personnel played a significant role in the first Management Seminar held by the Northern Berkshire Industrial Management Club on May 18 at the McCann Vocational Technical High School in North Adams. Ten management specialists chaired the eight workshop sessions, four of which ran concurrently in the morning and four in the afternoon. Topics under discussion ranged from recruiting to quality and reliability in manufacturing.

Keynote speaker for the day-long event was James H. Howarth, Jr., Vice President and General Manager of the Budd Company, Paper Products Division, in Adams, Massachusetts. His topic was "Managing Change - A Program of Progress". Mr. Howarth was named General Manager of the Paper Products Division in 1963 and in 1966 assumed the added duties of Vice President. He has been with the Budd Company for 11 years. Mr. Howarth attended Heidelberg College and Temple University. He is a member of various paper and pulp associations and the National Association of Accountants.

Sprague Electric personnel led all eight workshop sessions. The topics discussed and the leaders were: "Labor Relations" - Frederick T. Thompson, Industrial Relations Counsel; "Industrial Safety" - Anthony N. Sacco, Corporate Safety Supervisor; "Recruiting" - Joseph J. Lodge, College Relations Coordinator; "Motivation and Communication" - Courtney W. Flanders, Manager of Corporate Training; "Wage and Salary Administration" - Donald R. Millberry, Manager of Corporate Wage and Salary Administration; and Frederick H. Whitman, Technical Assistant to the Vice President of Engineering; "Work Measurement" - Harold L. Carson, Manager of In-

centives; "Achieving Quality and Reliability through a Total Quality System" - Michael J. Malanga, Manager of Quality Control and Reliability Engineering; and Raymond J. Calvi, Assistant Manager, Quality Assurance Engineering Services; and the "Role of Industry in the Community" - Marion H. Manion, Manager of Corporate Publications.

Mosquitoes Inspire A Community Project

The first Wet Lands treatment program for mosquito control in this area was launched this spring by a group of concerned townspeople in Worcester's neighboring community, Northboro.

Literally "bugged" into action by previous unsuccessful attempts to combat an annual nuisance, sponsors of the project pushed through town meeting an article authorizing selectmen to appoint a Mosquito Control Committee, with money to finance the venture. Burt L. Moon, Worcester plant Process Engineer, was appointed supervisor of the South-east District of Northboro.

Burt's interest is very personal in wanting to crack down on the pests. Back in Texas in 1960 he was infected with encephalitis by a mosquito bite. While hazards from this malady may not now be as acute, as recently as 1955 some twenty Massachusetts people - ten percent of those affected - were listed as fatalities.

The control program now is in full swing under the direction of a licensed pesticide control supervisor, with an enthusiastic group of citizen volunteer helpers joining to abate and control the problem. Mosquito biology fact sheets and control check lists

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James H. Howarth, Jr. (at podium), Vice President and General Manager of the Budd Company in Adams, Massachusetts, was keynote speaker at the day-long Industrial Management Seminar held at McCann School, North Adams.

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SPRAGUE ELECTRIC LOG

No. 6

MAY, 1968

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Nashua Benefit Fund Committee Donates \$4,500 To 6 Agencies

The Sprague Electric Nashua Employee Benefit Fund (SENEBF) Administrative Committee met recently and voted a total contribution of \$4,500.00 to six charitable fund raising agencies in this area. The various agencies received the following amounts: The Crocheted Mountain Foundation \$800.00, this represents an increase of \$100.00 over the 1967 donation; The March of Dimes \$750.00, an increase of \$100.00 over last year's contribution; Easter Seal Agency of New Hampshire \$550.00, this increased last year's donation by \$150.00; The Heart Fund, \$800.00, the 1967 donation was \$750.00; American Cancer Society, \$1,000.00, a \$100.00 increase over the 1967 donation; Nashua Unit for Retarded Children, \$600.00, an increase of \$100.00.

A report on the financial standing of the Fund for the period January 1, 1967, thru December 31, 1967, was discussed. Chairman Noel explained to the Committee that the income for this period, again this year, exceeded the total amount of contributions. With this fact and the reportedly excellent status of the reserves he informed the Committee that the Fund was in a good position to increase donations to the agencies included in the fund during the year 1968.

The Committee discussed the inclusion of the New Hampshire Arthritis Foundation as another agency in its fund. It was then unanimously voted pending the approval of the Treasurer to include the New Hampshire Arthritis Foundation in the Fund and to start a donation to this agency during its 1968 fund raising campaign scheduled for some time in May.

Other action taken at this meeting was the election of officers and appointment of new members for the next term of office. The Administrative Committee is composed of the following: E. J. Noel, Chairman; George Bateman, Treasurer; John D. Washburn, Assistant Treasurer; Myron Walch, Secretary; Germaine Barbour, Andrea Boissonnault, and Irene Roy, members.

We presently have a 89% partici-

Ashe County Employee Receives Certificate

Marie Pennington, who is employed at the Ashe County plant, recently received a certificate from President Lyndon B. Johnson in commemoration of her husband's outstanding military service. The certificate read:

"The United States of America honors the memory of John M. Pennington.

"This certificate is awarded by a grateful nation in recognition of devoted and selfless consecration to the service of our country in the armed forces of the United States.

Lyndon B. Johnson
President of the United States"

Captain Pennington passed away March 17, 1968 in the Veterans Hospital at Johnson City, Tennessee.

Captain Pennington was the recipient of the following awards and medals: Bronze Star Medal, Commendation Ribbon with medal pendant, Purple Heart with one OLC, American Defense Service Medal, Asiatic-Pacific Campaign Medal with two Bronze Stars, American Campaign, World War II Victory Medal, Combat Infantryman's Badge, Philippine Liberation Ribbon with one Bronze Star, American Theater Service Medal, and the Good Conduct Medal.

Employees of the Ashe County Plant extend deepest sympathy to Mrs. Pennington on the loss of her courageous husband.

pation and a per employee average contribution of 24 cents. This shows a decrease over last year's figure. With new agencies being added it is our hopes that employees will volunteer an increase in their weekly deduction so that we may up our average contribution. Twenty-four per week only amounts to \$12.48 per year and this is divided among nine fund raising agencies including the United Fund which in itself includes twelve organizations receiving benefits from your contribution - not much is it? Increased donations and new members are always welcome. Let's strive for higher goals for 1968.



M. Malanga



D. Mesick



J. Eckfeldt



M. Geroulo



R. Tesi



A. Vail

Reorganization Announced For Quality Assurance & Reliability Staff Managers

In a recent announcement by Anthony A. Tiezzi, Director of Quality Assurance and Reliability, the following organizational changes have been made.

The structure of QAR has been modified to include two QAR Corporate Service groups and four Product Line groups.

The Corporate Service Operations Group will be headed by Michael Malanga, Manager of Quality Control and Reliability Engineering Services. Mr. Malanga joined the Company in 1959 and has served as Manager of QAR Engineering Services since 1961.

Donald Mesick, former North Adams Manager of Product Engineering, has assumed the additional duties of Product Engineering Services on the Corporate level. He will also be responsible for developing and coordinating computer systems for QAR. Mr. Mesick has been a member of QAR since joining Sprague Electric in 1961.

The Product Lines Operations will be headed by the following.

John Eckfeldt, Manager of Sanford QAR Solid Tantalum Capacitors, is now also responsible for all Solid Tantalum QAR. He will continue to operate from the Sanford plant.

Michael Geroulo, Manager of QAR

Ceramics and RC Networks, in addition to his former duties will also serve as liaison with Grafton and the Resistor Division.

Atlee Vail will serve as Manager of all QAR Aluminum Electrolytics and foil and wet anode Tantalums. Mr. Vail joined the Company in 1967 and served as Acting Assistant Manager, Product Engineering, until his recent promotion.

Raymond Tesi recently joined Sprague Electric Company as Manager of QAR Paper Film Capacitors. In this capacity he will be responsible for QAR at the Beaver and Brown Street plants. Prior to coming to Sprague, Mr. Tesi served as Quality Engineering Manager, Purchasing, for the IBM Corporation.

Completes Training



Doug Bullett, son of Ashe County Plant Superintendent Lloyd Bullett, and husband of Lenis Bullett of Department 7051, has recently been assigned to Officer's Training School in Newport, Rhode Island. He will complete his officer's training and receive his commission as Ensign on July 19, 1968. While Doug was attending college, he worked summers at the Ashe County plant.



Committee members for the Sprague Electric Nashua Employee Benefit Fund are: (left to right) Irene Roy, Andrea Boissonnault, Germaine Barbour, Edward Noel and Myron Walch.

Scholarship Student

Jean Wakefield, daughter of Lorraine Wakefield of Transistor QAR (office) has been awarded a fellowship in the Department of Physiology at the University of Virginia. Miss Wakefield will graduate in June from Mount St. Mary College, Hooksett, New Hampshire where she has majored in biology. In September she begins work on her four-year PhD graduate program at the University.

While attending Mount St. Mary's, Miss Wakefield maintained a Dean's List average and was active in the Neitwland Science Society.

North Adams Truck Drivers Honored For Safe Driving Records During Past Year



At the truck drivers' dinner some of the guests posed for a picture. They were: (left to right) Walter Maynard, Samuel Moorehouse, Edward Bourdon, William Cooper, Safety Supervisor Anthony N. Sacco, District Engineering Manager of the American Mutual Liability Insurance Company Neil Nelson, Clifford Morse, Foreman George Roy, and Henry Knight.

The annual North Adams Sprague Electric truck drivers' dinner was held recently at the Green Mountain Restaurant, Pownal, Vermont.

Awards were presented to nine truck drivers with accident-free driving records ranging from one to eleven years. William Cooper re-

ceived the top honor for achieving 11 years of safe driving. For this distinction he was presented an Ambassador pen and pencil set.

Other award recipients were: Walter Maynard, nine years; Edward Bourdon and Clifford Morse, eight years; Henry Knight and George MacDonald, four years; James Harvey and Calvin Ritcher, three years; and William Matthews, one year.

In-plant fork-lift drivers also honored at the dinner were: Richard Dubie, Jason Hafner, Miles Heath, Donald MacKay, Samuel Moorehouse and Paul Pratt.

Presentation of the awards was made by John D. Washburn, Corporate Director of Industrial Relations, and Anthony N. Sacco, Corporate Safety Supervisor.

The North Adams Sprague Fleet consists of ten regular drivers and two spares who substitute for regulars during vacations, illness, etc.

Since the North Adams truck drivers' safety program was inaugurated in 1956 the overall accident frequency rate is 1.6 and of the 1,952,143 miles traveled in 285,804 accumulative hours, only 32 accidents were reported, none of which involved personal injury.

During 1967, 23,040 accident-free hours were accumulated with 126,255 accident-free miles being driven. Only one accident was reported in 1967 for a frequency rate of 0.80%.

Concord Suggestions

Continued from Page 1

tape between grease plates and pedestals on the chip inspection machines; and Richard Mayo - \$110 for his suggestion to replace the Potter-Brumfield relay with a mercury type plunger.

Others who received awards were: Peter McIntyre, \$55; Edward Kelley, \$25; Doris Miner, \$25; Robert Plante, \$25; Irving Heath, \$15; Dorothy Baker, \$15; Sylvia Baldi, \$15; and Delores Paris, \$15.

Thirteen Ashe County Suggesters Share Total Of \$743.84

Thirteen suggesters shared awards totalling \$743.84 for ideas accepted at the April meeting of the Ashe County plant Suggestion Committee.

The largest award went to Jack Mock of Department 7091 for his suggestion to use a motorized nylon brush to deflash 72D covers. Jack received an award of \$231.92.

Sharing an award of \$231.92 were Wayne Elliott of Department 7035 and Worth Elliott of Department 7031. Their suggestion was to build a die for trimming flash from 72D covers. Worth also received a \$25 award for his suggestion to shut down part of the air-conditioning equipment during periods of low humidity to save on maintenance and power costs.

Billy May and Guy Marsh of Department 7031 shared an award of \$50 for their suggestion to rework the switches on miniature foil stitchers to provide positive stop of the machines for missing tabs, broken foil, etc. Guy also received a special \$15 award for his suggestion to install a switch to control level in soup kettle at centrifuge.

Also sharing a \$50 award were Burl Spencer and Elmer Price of Department 7065. Their suggestion was to install brackets on the turret wheel of Joyal cathode welders for holding large sections in place.

Nell Goodman of Department 7051 was the recipient of a \$25 award for her suggestion to fabricate a new jig for centering units for tempflex tubing.

Bill Burchett of Department 7051 was awarded \$50 for suggesting the reworking of the front and rear hangers and shafts on long formation machines by using carboly pins and bushings to reduce wear and maintenance costs.

John McIntyre and Clint Gilley of Department 7020 received a joint award of \$25 for their suggestion to protect the Ph glass electrode from breakage by covering it with slotted



Louis Santucci Joins Nashua Resistor Div.

Louis Santucci, recently joined Sprague Electric Company as an Engineer in the R & E section of the Resistor Division.

Mr. Santucci was born in Arlington, Massachusetts. He is a graduate of the University of New Hampshire with a BS in Electrical Engineering. He also earned an Associate Degree in Engineering from the Wentworth Institute of Boston. He is presently doing graduate work at the Merrimack Valley Extension (U.N.H.).

Louis was previously employed at Sanders Associates as a member of the Technical Staff. He was also a Development Engineer for the Eastman Kodak Company of Rochester, New York and an Electronic Maintenance Technician for the Federal Aviation Agency of Jamaica, New York.

Louis loves classical music and is an accomplished pianist. He also likes chess, ice skating and roller skating. Mr. Santucci resides in Manchester.

polypropylene tubing.

Grady Potter of Department 7051 was awarded \$25 for his suggestion to install a shaft on the large slitters to hold a 24" roll of paper so paper could be slit on the machine for wrapping slit foil.

Eula Osborne of Department 7064 received a special \$15 award for her suggestion to provide small boxes for carrying small discs used in assembling DQB units.



Thirteen Ashe County employees were the happy recipients of suggestion award checks recently. They were: (left to right front row) Eula Osborne, Grady Potter and Billie May. (Second row, same order) Elmer Price, Jack Mock, Wayne Elliott and Worth Elliott. (Third row) Burl Spencer, Clint Gilley, John McIntyre and Guy Marsh. Receiving awards but absent for picture were Nell Goodman and Bill Burchett.





R. Foster Promoted To Manager Of Concord QAR

Announcement of the promotion of Roderick Foster to the position of Quality Assurance and Reliability Manager at the Concord plant was made recently by Charles R. Gray, Director of Semiconductor Quality Assurance and Reliability. In his new position Mr. Foster will assume the duties of David Yeaton who has been called to active duty with the National Guard.

Mr. Foster is a native of Burlington, Vermont and received his formal education at Burlington High School and the University of Vermont. Prior to joining Sprague Electric in August 1959, he was employed by the Metropolitan Life Insurance Company. Upon joining Sprague he was a Supervisor until 1950 when he became Foreman. From March 1963 to December 1966 he was a Department Head and from December 1966 until his recent promotion he has been a Quality Assurance Manager.

Rod is married to the former Elizabeth L. Cofew of Warner, New Hampshire and has two children, Scott 9, and Douglas 6½. They make their home in Hopkinton, New Hampshire.

To Attend YMCA Youth Conference

Andrea Smith, daughter of Frederick Smith, head of the Sanford Design Engineering Services Department, was recently selected as one of the two Maine delegates to an Inter-American YMCA Youth Conference to be held this July in Rio de Janeiro.

Miss Smith will be part of a 75-member delegation from the United States. The U.S. group will receive an orientation in Miami, July 15-17, and will then travel by air to Bogota, Colombia for a few days. From Bogota, the delegation will travel to Rio for the 7-day Youth Conference.



R. Follett Transfers From North Adams To Los Angeles Group

A recent addition to the Los Angeles operation is Roger Follett who joined the group as Manager of the Shielded Enclosure Department. Not a newcomer to Sprague, Mr. Follett joined Sprague North Adams in June 1961 as an Interference Control Specialist. Prior to his transfer to Los Angeles in April he was a Filter Engineering Specialist.

Mr. Follett attended Montpelier High School in Montpelier, Vermont and obtained his BSEE at the University of Vermont. From 1951 to 1953 he attended the U.S. Merchant Marine Academy at Kings Point, New York, and from April of 1953 to August 1957 he served with the United States Air Force as a Staff Sergeant, mainly in Puerto Rico.

Mr. Follett is currently looking for a home for his wife, Ruth, and their four children, Michael 11, Lawrence 8, Christopher 5, and Frank 2½, so the family can join him in California upon completion of the school term in June.

We are happy to report that Mr. Follett has joined the Los Angeles summer bowling league.



Sprague of Wisconsin Receives Highest Award Given By Nat'l. Safety Council



Sprague of Wisconsin, Inc. boasts one of the best safety records of any Sprague Electric operation. They have operated 10 consecutive years without a lost time accident. Shown with the plaque awarded by the National Safety Council are: George Mantey, Superintendent; Sidney Williams, Engineer in Charge; and Harry W. Rubinstein, President.

Goodman New Foreman At Ashe County Plant



In a recent announcement Ashe County Plant Manager Ure Sheets named Glenn Goodman to head the newly created Department 7054. The new department will include all operations in the Ashe County foil stitching and anode preparation area. Mr. Goodman joined Sprague Electric in October 1954. He served as Group Leader in anode preparation for almost ten years before being promoted to Foreman of 2nd shift operations in Departments 7052, 7062, 7063, 7064 and 7081 in January 1965.

He is married to the former Rose McGuire and they have two children. They make their home in Baldwin.

Ashe County Mgmt. At Safety Dinner

On Tuesday, May 30 a group of Ashe County Management Personnel attended a Safety Awards Dinner sponsored by the Morgantown Chamber of Commerce in Morgantown, North Carolina. Commissioner of Labor for the state of North Carolina, Honorable Frank Crane, presented the Company with a second consecutive year award for its safety record at the Lansing plant during the year 1967. The award was given for maintaining a lost time accident record below the state average for the industry. The state average for 1967 was 3.1.

The highest industrial award in the nation, The Award of Honor, was presented recently to the Sprague of Wisconsin, Inc. plant by the National Safety Council. This plaque was given in recognition of 10 consecutive years of operation without a disabling injury which resulted in lost time.

The award stated in part, "Given to Sprague of Wisconsin, Inc. for the operation of 3,217,720 man hours without a disabling injury." The plaque was signed by Howard Pyle, President of the National Safety Council.

In addition to the three men pictured above who were instrumental in achieving this enviable record, congratulations should also be given to all the employees of the Grafton plant for their fine efforts in making this award possible.

Jones McNeil Named Department Leader



Jones McNeil, Ashe County Building and Grounds Group Leader, was recently promoted to the newly created position of Department Leader. In his new duties Jones will assist Noah Myers, Plant Engineer, in maintaining work schedules and assignments for the Maintenance Department.

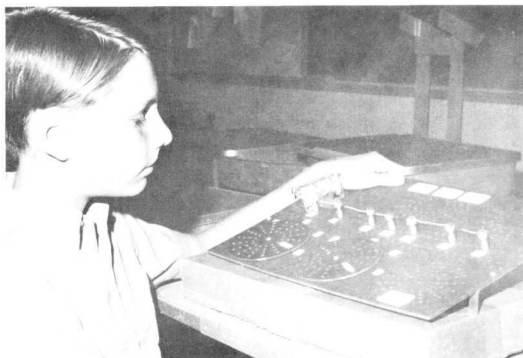
Jones came to work for Sprague in the Maintenance Department in January 1960. In April 1961, he was named Group Leader and served in that capacity until his recent promotion.

Jones is married to the former Kada Owens and they have four children. They make their home in Lansing.

VISALIA HIGHLIGHTS



On April 15, 1958 the Visalia Plant of Sprague Electric Company first opened its doors for business. Pictured above are 22 employees who will celebrate their 10th anniversary with the Company during 1968. We are all proud of this loyal group and look forward to seeing them celebrate further service anniversaries.



Young Steven Starnes, son of Visalia Mechanical Engineer Carl Starnes, makes a final check of his adding machine computer which won him first prize in the Physical Science Division of Exeter's third annual Science Fair. Young Steve is to be congratulated for his fine entry which was one of the 69 submitted for the contest.



Charles "Ed" York, Visalia Maintenance Electrician, is a racing car enthusiast and he has the trophies to prove his proficiency in the popular sport. Ed and Ralph Sutton, Visalia Magnetics Assembly Group Leader, have spent many hours building and improving their cars (shown above).

RETIREES IN THE NEWS



Mary Collier and Mary Troia

Two Beaver Street Employees Honored

A combination Retirement and Farewell party was held May 10 at the Taconic Park Restaurant, Williamstown, Massachusetts for Mary Collier, retiring after 19 years of service, and Mary Troia who will leave to make her home in Daytona Beach, Florida, after 38 years of service with the Company at North Adams. James Zabek, Foreman of Beaver Street Paper Rolling, served as master of ceremonies for the event. He did an excellent job of entertaining and extending best wishes to the guests of honor.

Speakers for the evening included: James Nicol, Union Street Superintendent; Lillian Hartwig, Gertrude Pigeon, William Andrews, and Sandra Pasternak, co-workers. Verna Lincoln presented each of the two Marys with a floral bouquet of roses, and Susan Pollone read an appropriate poem for the occasion.

After brief speeches by Enis Simionelli and Bruce Meekin, Group Leaders, Mary Collier and Mary Troia were both presented with money tree centerpieces on behalf of their co-workers. Mary Collier was also given a leather bag, a miniature of our "little lady" in a rocking chair and a miniature replica of the testing meter used by her all these past years.

Sprague Retiree Celebrates 50th Wedding Anniversary

Sprague employees join in congratulating Mr. & Mrs. John J. Walsh on their Golden Wedding Anniversary. Mr. & Mrs. Walsh celebrated 50 years of marriage on May 4.

Mr. Walsh became a Sprague Electric Quarter Century Club member in 1962 and retired one year later with 26 years of service. At the time of his retirement he was employed as a toolroom inventory man in the Machine Shop.

Mr. Walsh has always been active in civic affairs. He is past president of the local Aerie of Eagles and a member of the Democratic City Committee. He also served one term in the City Council and is a former Library Trustee.

Retirement has not meant inactivity for John. At the present time he is Civil Defense Director in North Adams and a part-time employee of the Pinkerton Detective Agency of Albany, New York. He is also past president of the Retired Men's Club of Northern Berkshire.

This was made specially for her by the very skillful Bernard Hover.

Mary Troia was presented a beautiful Hummel and a miniature doll dressed in a white uniform and hat (made by Florence Gaffey - now retired) like those worn by her co-workers.

Mary Collier and Mary Troia both looked very attractive and each spoke a few words of appreciation and thanks to all. They will be greatly missed but well remembered.

After dinner dancing was enjoyed. A special attraction for the evening was young Sam Troia who played a few selections on the drums. Sammy was given a big hand.

Last, but not least, well-deserved credit goes to Cecelia Kozik who also spoke a few words. "Che-Che" was responsible for the very enjoyable party which will long be remembered by all those present.

We look forward to having Mary Collier and Mary Troia visit us in the future.



Florence Gaffey's husband and children joined the North Adams Paper Rolling party honoring Florence on her retirement. She received a purse, several individual gifts and best wishes for a long and happy future.

VISALIA EMPLOYEE HEADS LOCAL HOME BEAUTY CONTEST



Kay Green, Visalia Industrial Relations, holds the perpetual trophy provided by the Visalia Advance-Register each year to the contest winner.

Kay Green, Visalia Industrial Relations, was announced as chairman of the fourth annual home beautification contest of the Paige and Lincoln tracts in southeast Tulare. Appointed by the executive committee of the Civic Betterment Group on the recommendation of the general chairman, Cecil Berkley, Kay immediately petitioned the City Council to declare the month of May as Beautification Month throughout the city, taking in all of the city-sponsored annual spring cleanup features.

"I'm looking forward to a successful program," Mrs. Green said. "The tangible results of past efforts to beautify all of Tulare can be plainly seen and I consider it a great honor to be named to head our neighborhood part in the city-wide program."

Kay is also head of the Paige and Lincoln Garden Club.

RECENT RETIREES

On Friday, April 26, 1968, F.L. Barker, Sr. of the Ashe County plant, retired from active employment. He first joined the Company in June 1954 and worked until February 1957. He was rehired in August 1958 in the Formation Department and remained there until his retirement.

Mr. Barker was presented a suitably engraved cigarette lighter by his co-workers.

In North Adams the following employees retired during the month of May.

Leah Gamache, Beaver Street Paper Rolling, 19½ years of service.

Robert Davison, North Adams General Maintenance, 18½ years with Sprague Electric.

PASSING THOUGHT

Do you know that while you were working an hour, your government was going \$5 million deeper in debt?

N. A. Women's Bowling Leagues End Season

A combined banquet for the North Adams Women's Ten Pin and Candlepin Leagues was held at the Taconic Park Restaurant, Williamstown, Massachusetts on April 25. This gala occasion ended the 1967-1968 season.

The Ten Pin League had a roll-off between the HiLo's, second half winner, and R & E, winner of the first half, with the HiLo's emerging as champs.

In the Candlepin League, Fay's Team was the winner of their roll-off against Navy QAR. Fay's Team bowled extremely well in the roll-off and they were outstanding the last few weeks of the season when they were nip and tuck with several other teams.

Many trophies and prizes were awarded during the evening to the various teams and bowlers. In the Ten Pin League, R & E won a trophy for a high team average of 813. The high team triple was awarded to Magnetics with a 2634 and the high team single winner was the Sprague Keys with 933.

Candlepin bowlers also won their share of prizes. Navy QAR had the highest total pinfall with 34,024 and Fay's Team total pinfall of 33,789 was second high. High team triple honors went to Navy QAR with a 1409 and high team single to Fay's Team with a 495.

It was a most active year in the bowling circles and so another successful season has been chalked up. All indications are for another successful season next year.

Returns To Ashe County



Harold Waddell who has been working in the Hillsville Plant for the past year has recently returned to the Ashe County Plant as Foreman of 2nd shift operations in the etch, formation, centrifuge, foil preparation and rolling areas.

Harold came to Sprague in July 1955 as an oven operator. In November 1956, he was promoted to Group Leader of the Miniature Line and held that position until January 1963 when he was named Foreman of that department.

Harold is married to the former Alma Ruth Campbell. They and their son make their home in the Helton community.

MOSQUITOES

Continued from page 2

have been distributed to interested town residents. And committee members - including Burl - now spend their weekends out in the boondocks, examining known and tracking down "unknown" stagnant wet areas, where mosquitoes - if you'll pardon the expression - breed.

SPORTS NEWS



Members of the Visalia Satellites bowling team were: Viola Aldridge, Joyce Ferguson, Kathy Latham, Ruth Willingham, Geri Wimberly, and a sixth member, Wilma Whisman. Viola reports each hoped for a 200 game and a 500 series. However, W. Joyce Ferguson was the only one who accomplished the feat with a rousing 233 game and 517 series. Know what? Joyce duplicated the 517 series the very next week!

Viola reports her team enjoyed a pleasurable season and would like to thank the Company for making a "fun" time possible.



In North Adams the HiLo's walked off with top honors in the Women's Ten Pin Bowling League. Shown at the annual banquet, proudly displaying their trophies are: (left to right) Betty Brooks, Dorothy Bliss, Marg Richer, Captain Eva Jowett, Paula Bokowski, Angelina Brower and Bertha Richards. The girls captured top honors by winning a roll-off with the R & E team.



Fay's Team emerged victorious in the hotly contested championship for the Women's Candlepin Bowling League. Posing with their trophies are: (left to right) Claire Chouinard, Anna Toniatti, Ruth Yarter, Judith Franzoni, Ella Genesi, Theresa DePari and Captain Mary Unis. Fay's Team was victorious over Navy QAR in their roll-off.

L. A. Group Honors 18 Year Employee



On 24 April 1968 Wilson Perkins completed eighteen years of service with the Sprague Electric Company.

Wilson was born in Louisiana, where he spent his youth, then joined the U.S. Marine Corp in August of 1943 completing his service as a Staff Sergeant in July of 1946. After Wilson was discharged from the Marine Corp he traveled to Williamstown, Massachusetts where he spent some time working for Mr. Sinclair Lewis, the noted author.

In April of 1950 Wilson joined the Sprague Electric Company in North Adams, working there until March of 1962 when he moved to California. In April of 1962 he rejoined the Sprague Electric Company, Los Angeles and is currently working as a Filter Technician.

He and his lovely wife, Alma, reside in Los Angeles with their now affectionately known wire-haired terrier, "Rufus".

Employee's Son Is State Scholar

William P. Lundergan, 17 year old son of William S. Lundergan, Purchasing, was recently one of 76 students in Tulare County to be named state scholars for this year by the State Scholarship and Loan Commission.

In the tuitional scholarship program, there are 5,600 awards available to a maximum of \$1,500 but in no event in excess of tuition and fees at the college or university selected by the award winner.

ALAN TAYLOR

Continued from page 2

Courtney W. Flanders, Manager of Corporate Training. A State certificate was presented to Mr. Taylor by John D. Washburn, Corporate Director of Industrial Relations; an IAM certificate by Harold Field, President of the IAM Union and Section Leader at the Brown Street Machine Shop; and a Sprague certificate by John Gifford, Foreman of the Marshall Street Machine Shop. Mr. Taylor also received a set of precision tools from the Company, presented by William Norman, Jr., Superintendent of the Machine Shop; and a purse of money on behalf of his fellow employees. This presentation was made by James Horan, a current apprentice in the Tool and Die Maker program.

WORCESTER SPORTS

The bowling timbers have a summer to idle. The Worcester bowling leagues - four of them - and its industrial team rolled to a rumbling halt during the last week in April capping nearly 35 weeks of heated competition. For their successful efforts, the Worcester bowlers were guests of the Company at a Bowling Banquet held in early May at The Holden House & Country Club.

Each league awarded trophies - and there were bushels of them - for individual and team honors. Worcester's team in the Lincoln Lanes Industrial Ten-Pin League finished a strong 3rd in high-gear competition. Team members Bill Bliss, Tom Howe, Tom Ladd, Vic Mitrison, Jerry Shapiro and Ed Wissell were the recipients of cash awards from the league.

In the Men's Ten Pin League, first place trophies were presented to John Tirrell, Jerry Tammi, Sam Foertsch, Dick Forrest and Wayne Friberg. Tom Howe had the best average, 162. Dick Pietro grabbed both high single and high triple with 238 and 598 scores respectively.

Mixed Ten-Pin League top team honors went to 2nd half winners Ruth Wilbur, Linda Firmes, Bob Byer and Art Laraia as they nosed out 1st half titleists Dot Ashe, Kathy Krause, Pat Peeso and Bob LaRoche by a mere 12 pins in a special roll-off. Among the men, Vic Mitrison led the way with a 174 average. Art Laraia's 258 earned him high single and Stan Eames' 606 gained the high triple award. Pat Peeso, Terry Calnan and Norma Perry gained individual honors with the gals. Pat's 146 average, Terry's 191 single and Norma's 510 triple were top scores.

The Second Shift Ten-Pin League produced the winning team of Mary Green, Ray Lawson and Ray McNamara with the latter two gaining individual laurels. Ray McNamara's 138 average was high. Ray Lawson's 236 single and 539 triple were tops.

For those who preferred the smaller ball, their talents were spent in the Candlepin League. Al Buron, Carol Gilroy, Rita Gonyea, Donna Koylowski and Edna Roberts made up the winning combination. Male honors went to Al Buron with a 100 average and 135 single and to Ken Smith with a 298 triple. With the gals, Ann Piasecki took high average, with 96. Nancy Johnson rolled a 324 triple and Carol Gilroy a 115 single for other honors.

Forensic League Holds Tourney

N.F.S. (National Forensic League) held its preliminary tournament on March 9. Among the participants were Diana Kloffenstein, a Shrewsbury High School Junior and daughter of Tom, Process Engineer, and Barbara Kloffenstein, Mask Marketing. Diana placed 20th out of 75 girls in the preliminaries and finished 11th out of the 20 for the state title in extemporaneous speaking.

SPRAGUE
THE MARK OF RELIABILITY

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Students Tour Sprague Plants



The keen interest of young people in microelectronics continues to show itself in requests for tours of the Worcester Plant. In photo above Roy Wheeler, Engineering Development Department, conducts tour with Marlborough (Mass.) Vocational High School students.



A group of senior boys and their instructors from Drury High School in North Adams recently toured various areas in the Marshall Street Plant. The boys were particularly interested in the Machine Shop, drafting, data processing and quality control.

HILLSVILLE SPORTS NEWS

Our first annual deep sea fishing trip to Morehead City, North Carolina was a (huge) success. Ralph Poole was awarded a certificate for catching the largest fish of the day. The total catch was around 300 pounds, although a couple of people preferred to lay around on bunks and floors and soak up the brisk sea air rather than fish. Trout fishing is slowing down and apparently no one has landed a big fish.

Our bowling team has gotten consistently worse and little hope is seen for improvement. A team in a mixed

league (men and women) for the summer is being considered.

The men's softball team opened the season with an 18 to 8 win over the Appalachian Power Company. Bobby Shockley and Vernon Marshall showed fine early season form.

The women are organizing a softball team and scheduled their first practice for Monday evening, May 6, on the Hillsville High School Athletic Field. Manager Clyde Edwards was pleased with the turnout and games have been scheduled for the coming months.